

325  
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Item from the Daily Log - 4 February (Monday)

I outlined to the Career Service Committee the technical problem arising out of the recommendation that CIA have a personnel evaluation system rather than a performance rating program, although we are in fact subject to the Performance Rating Act of 1950. Under the Act we are required to have at least three ratings and there are security problems to work out with the Civil Service Commission. Our program proposes to have only two ratings -- satisfactory and unsatisfactory. This would not be acceptable to the Civil Service Commission which must approve the rating program. The Career Service Committee approved approaching the Civil Service Commission on the security aspects of adopting a plan under the Act and if satisfactory arrangements can be worked out, the Committee approved adopting the three required ratings to comply with the Act. If we cannot make satisfactory security arrangements with the Commission, we can apply to Congress for exemption from the Act on that basis.

OGC HAS REVIEWED